



Dear friends,

Every day I wake up full of gratitude. I have a loving family, am safe and warm inside my home, and I am part of an organization that's inspired me for the past 8 years. In 2015, I was given the opportunity to serve as Oasis for Youth's first executive director and since then, I've seen this agency grow thanks to our youth, staff, founders, and supporters like you. **Together we have built an unparalleled sense of community and home—a true oasis.**

During my tenure, Oasis went from serving 167 youth to a record of 446 youth last year. With a healthy reserve, our budget has grown from \$200,000 to over \$1.4 million a year. Oasis is elevating youth in our community every day and that is why, with great pride, I am ready to move on. Because of its strength and stability, I'm confident **it's the right time for a new leader to write the next chapter.**

Oasis will continue to provide dignified essential services to young people experiencing homelessness and housing instability in our community. Please join me in supporting and honoring the legacy of our founders and the resilience of our youth during this exciting transition. **It is because of supporters like you that Oasis and our youth thrive.**

Thank you for allowing me to serve this community. It's been one of the greatest honors of my life.

With gratitude,

Nicole Mills

Nicole Mills
Executive Director, 2015-2023



Continue to support youth by visiting oasisforyouth.org/donate

185

Youth served at our drop-in center

140

Youth involved in the Mall of America Workplace Program

121

Youth connected to Oasis through school and community outreach

282

Days of shelter provided through emergency hotel voucher program

2022 Impact Report



Oasis for Youth is meeting our mission to be a trusted resource for youth in our community. Our goal last year was to increase the visibility of our programs and improve access for youth. So when youth need us, they know **"We Got You!"**

In 2022, we had a **record-breaking year** when we served 446 youth. 73% of those youth were new to Oasis. This increase tells us that marketing and outreach efforts are working, and more and more youth know where to go when they need help. These were some of our new efforts:

- We launched the Foster Youth to Independence Initiative to secure safe, independent housing for youth who have been in the foster care system. The program currently assists 8 young people and can assist as many as 25 at a time in renting an apartment.
- We focused in on boosting strategic outreach efforts geared towards Latino youth. Because of this, the percentage of Latino youth we serve jumped from 10% in 2019 to 21% in 2022.

We are here to witness and hold our youth and their families in the ups and downs. In 2022, our community tragically lost Michael, a bright light at Oasis community. His mother shared these kind words in his memory: "Thank you Oasis, for allowing Michael to roam, play, and eat when he needed you...Thank you for being a staple in his life. This didn't go unnoticed. He appreciated Oasis more than you would know."

Thank you for walking alongside us to make sure there is always an oasis for Michael and all youth.



“Because of Oasis, I was able to move into my first home with my children and start a promising career. With Oasis’ help I could find family and friends, and most importantly, understand there is help out there.”

Jennifer, 20

Foster Youth to Independence Initiative

85%

of youth served are youth of color

24%

of youth served are pregnant or parenting

100%

increase of Latino youth served between 2019 and 2022

33%

of youth served are LGBTQIA+