

Phased Reopening Plan

Phase 0 - (Metrics: more than 50 per 100K, more than 10% positivity rate)

- Virtual worship w/minimal leadership in sanctuary
- Office open w/masks
- Unlimited outdoor gatherings with masks
- No indoor groups

Phase 1 – (Metrics: less than 50 per 100K, less than 10% positivity rate)

- Unlimited outdoor gatherings with masks
- Vaccinated groups of up to 10 indoors allowed
 - Masked, socially distant, no food, window open if possible, no time limit
- Indoor worship, 50 people or less (including worship leadership & tech team), vaccinated-only allowed
 - Masked, socially distant, no singing by large group
- Office open w/masks

Phase 2 – (Metrics: less than 25 per 100K, less than 5% positivity rate)

- Continue applicable practices from Phase 1
- Weddings and funerals with fewer than 50 persons allowed in sanctuary
- Groups of 25 allowed to meet in the building in appropriately sized room for distancing
 - Masked, 1 hour or less, socially distant, no food, window open if possible
- Vaccinated groups of up to 50 indoors allowed
 - Masked, socially distant, no food, window open if possible, no time limit
- Indoor worship regardless of vaccination status allowed for up to 50
 - Masked, socially distant, no singing
- Indoor worship, vaccinated-only allowed
 - Masked, socially distant, singing allowed

Phase 3 – (Metrics: less than 10 per 100K, less than 5% positivity rate)

- Continue applicable practices from Phase 1 & 2
- Weddings and funerals with fewer than 50 persons allowed in sanctuary
- Vaccinated groups of up to 75 indoors allowed
 - Masked, no food, window open if possible, no time limit
- Indoor worship regardless of vaccination status, with limited seating and practices allowed
 - Masked, socially distant, singing on final hymn only
- Indoor worship, vaccinated only
 - Masked, choir returns

Phase 4 – (Metrics: less than 5 per 100K, less than 5% positivity rate)

- Continue applicable practices from Phase 1-3
- Indoor worship, with limited seating and practices allowed
 - Masked, socially distant, singing allowed
- Weddings and funerals with fewer than 75 persons allowed in sanctuary
- Vaccinated groups of any size allowed
 - Masked, Smaller groups may have food - limiting time without masks
- Indoor worship regardless of vaccination status, with some limited seating and practices allowed
 - Masked, limited singing
- Indoor worship, vaccinated only
 - Masked

Phase 5 – (Metrics: less than 4 per 100K, less than 3% positivity rate)

- Continue applicable practices from Phase 1-4
- Weddings and funerals with fewer than 100 persons allowed in sanctuary
- Vaccinated groups of any size indoors allowed

- Masks optional, food allowed
- Indoor worship regardless of vaccination status
 - Masked, limited singing
- Indoor worship, vaccinated only, no restrictions

Phase 6 – (Metrics: less than 1 per 100K, less than 1% positivity rate)

- Full return to building and activities

ACTIVITY RISK ASSESSMENT:

When assessing risk, the specific activities are considered: duration of time, number of participants, level of control to establish and maintain norms of behavior, location (indoors or outdoors), activity type, vaccination status.

LAYERED MITIGATIONS

Mitigations are actions people and communities can take to help reduce the likelihood of transmission and slow the spread of viruses like COVID-19. **While there is no risk-free approach to gathering at this time**, using multiple mitigations will provide additional protection: improving ventilation, reducing duration of gatherings, reducing the number of people, increasing physical distance, universal masking, safer choices for the riskiest activities, and vaccination expectations.

PREVENTIONS BEFORE COMING TO OAK GROVE

We will stay home when we may or do present a risk to others because:

- We are exhibiting COVID-19 symptoms.
- We are sick for any reason.
- We have been in contact with a person who has COVID-19.

VACCINATION STATUS AND GATHERINGS

- Vaccination status will not be monitored, and we will trust people to be honest about vaccination status
- A decision about meeting for a vaccinated group should be made prior to the meeting.
- All vaccinated participants should have opportunity to express any discomfort with meeting protocols prior to the meeting by contacting the “host” of the meeting privately
- All those meeting will abide by the strictest protocols of comfort expressed

RISK BUDGET

A risk budget invites you to think about the activities you engage in during a day, week or month as a budget, with you spending your “budget” when you partake in riskier activities

such as in person schooling or visiting friends, and then making reductions in other activities to balance out the risk. It's a way to cap the amount of risk you're taking overall so you can ensure you're "spending" risk on things that are most valuable to you and not wasting it on activities you can live without.

The idea of a risk budget can be helpful for anyone, but we find it helpful in conversations with those who have lower risk tolerance, certain medical conditions, children or elders at home. For example, households with children.

A number of churches have reported they are seeing a decrease in involvement from families with school-aged children, from teachers and medical caregivers at this time. School participation involves a great deal of mingling of populations, eating with unmasked people with unknown COVID exposure, sometimes in an environment with poor ventilation. These families explain that they are unwilling to increase their risk by mingling with additional people at in-person church services.

COVID EXPOSURE REPORTING

If within 14 days after participating in an event at Oak Grove or in an Oak Grove event away from the church, we test positive for COVID-19 or learn we were exposed to a COVID-19 positive person prior to a Oak Grove event, we will self-report that information to Oak Grove.

COVID TRACKING

Anytime there is a gathering of persons, inside or outside, in the church or offsite, a list of participants must be kept. If news of a positive infection happens from someone attending an Oak Grove, all of those in attendance will be notified as soon as possible.