

2017

Annual Report

of the
Congregation and Corporation of
Oak Grove Presbyterian Church

Loving God . . . Changing Lives

- Remembering our rich history
- Serving the local and global community
- Working for justice and peace
- Growing multi-culturally
- Welcoming all; Open and Affirming
- Seeking to follow Jesus wherever the Spirit leads

The Six Great Ends of the Church

1. The Proclamation of the Gospel for the Salvation of Humankind
2. The Shelter, Nurture, and Spiritual Fellowship of the Children of God
3. The Maintenance of Divine Worship
4. The Preservation of the Truth
5. The Promotion of Social Righteousness
6. The Exhibition of the Kingdom of Heaven to the World

Oak Grove Presbyterian Church
2200 West Old Shakopee Road
Bloomington, Minnesota 55431
952.888.4621
FAX: 952.888.2523
E-mail ogpc@oakgrv.org

Love Grows Here

Table of Contents

Agenda	4
Clerk of Session Report	5
Minutes of February 26, 2017 Annual Meeting	5
2017 Roll Report and Memorial Roll	9
2017 & 2018 Church Officers	10
Pastoral and Program Staff	11
Judy Cooper, Director of Music	11
Nathan Hirsh.....	12
Mary Koon, Associate Pastor	13
William R. Chadwick, Head of Staff	15
Reports from Session Committees	17
Adult Faith Formation	17
Budget & Finance	19
Building & Operations.....	20
Children’s Ministries	20
Friendship.....	22
Green Committee	22
Legacy Gift Giving (<i>Gifts & Gratitude sub-committee</i>).....	25
Mission Committee	26
Supportive Housing Committee (<i>Mission sub-committee</i>).....	29
Personnel Committee	30
Social Justice Committee	31
Technology Committee.....	32
Worship & Music Committee	33
Youth Faith Formation Committee	35
Board of Deacons	37
Presbyterian Women	38
2017 Financial Reports	40
Endowment Fund 2017.....	40
Session Designated Fund 2017.....	40
Long-Term Building Maintenance Fund 2017.....	40
Property and Equipment 2017	40
Pastors’ Discretionary Fund 2017.....	41
Memorial and Donor Designated Funds 2017	42
Statement of Financial Position	43
General Fund - Statement of Activities	44
Terms of Call for Pastor 2018.....	45
2018 Staff	46

Agenda

**Annual Meeting
of the
Congregation and Corporation of the
Oak Grove Presbyterian Church
Bloomington, Minnesota
February 25, 2018**

Call to Order and Opening Prayer	Rev. William R. Chadwick Pastor, Head of Staff
Approval of the Agenda and Declaration of a Quorum	Connie Nesbitt Clerk of Session
Approval of 2017 Congregational Meeting Minutes Annual Congregational Meeting – February 26, 2017	
2017 Roll Report/Prayer for the Communion of Saints	
Reports of Program Staff and Committees	
Report of the Board of Deacons	
Report of the Presbyterian Women	
2017 Financial Reports	
2018 Budget	
Approval of changes in Terms of Call for Pastors	Anne Klueh, Personnel Committee Member
Other business that may properly come before the meeting	
Adjournment: Closing Prayer and Benediction	Rev. Mary Koon

February 26, 2017 Meeting Minutes cont'd

Rev. Chadwick then read the Memorial Roll and Communion of Saint and said a prayer in honor of these people.

	<u>Date of death</u>
Norma Hodnik	2/17/16
Bill Broers	2/19/16
Dallas Lindblom	3/4/16
Hilda Pridgeon	3/27/16
Ethel Furuli	4/11/16
Olive Montgomery	4/21/16
Muriel Watson	4/23/16
Glenna Jean Anderson	4/24/16
Bill Jaeger	5/16/16
Sherwood "Buzz" Grondin	6/1/16
Liz Borsos	10/16/16
Lyle Raley	10/25/16
Jack Roddy	10/31/16
Ed Stanko	11/8/16
Susan Dean	11/18/16
Vernon Castle	11/27/16
Ron LaPointe	12/2/16

Non-members:

<i>Darwin Hauser</i>	10/15/16
<i>Sam Beattie</i>	11/15/16
<i>Marcia Neal</i>	11/19/16
<i>David Borsos</i>	12/8/16

The Moderator then called attention to the Pastoral Staff reports and the various committee reports contained in the report. He mentioned that Pastor Jermaine was not present as he was at Kwanza Church today. Rev. Chadwick asked if there were any questions or comments concerning the reports, none were given. He shared how thankful he is each year for the wonderful ministry and mission of the OGPC congregation. He mentioned that 26% of the budget goes to mission work and what an amazing privilege it is to serve at OGPC.

The Board of Deacons report was reviewed by the Moderator as was the Presbyterian Women's report. Bob Gerdes, from the Board of Deacons, did mention that the Harvest Dinner and the Respite Care Meetings have been added to the Deacons budget.

The Moderator then moved on to the pages that contained the financial reports. He stated that mission giving is a very big part of our financial commitment and that we have an aggressive budget this year. He asked if there were any questions on the reports or the budget as printed in the report. The Session approved the budget of \$679,184.00 on January 24, 2017.

Terms of Call for Associate Pastor

Associate Pastor-Director of Faith Formation

Compensation

Salary and Housing	<u>2016</u>	<u>2017</u>	Comments
Salary	\$40,000	\$32,900	
Housing	<u>\$20,000</u>	<u>28,000</u>	
Total	<u>\$60,000</u>	<u>\$60,900</u>	
Vacation	One month		
Benefits			
Pension	\$ 6,600	\$ 6,699	
Health, Dental, Life Ins-Disability	<u>\$16,575</u>	<u>17,162</u>	
Total Compensation	<u>\$83,175</u>	<u>\$84,761</u>	
Costs Associated with having an Associate Pastor			
Auto Allowance	\$ 1,400	\$ 1,400	[Vouchered, IRS rate]
Continuing Education Leave	Two weeks		[Cumulative to 6 weeks]
Continuing Education Allowance	\$ 1,200	\$ 1,200	[Cumulative for 3 years]
Professional Expenses	<u>\$ 1,500</u>	<u>\$ 1,500</u>	[Vouchered]
Total Additional Costs	<u>\$ 4,100</u>	<u>\$ 4,100</u>	

Associate Pastor is entitled to one Sunday off per quarter.

Associate Pastor will be entitled to sabbatical after six years of fulltime employment.

The Moderator then asked the Congregation if there was any other business that needed to be addressed at the meeting, nothing was brought forth. He then said it was time to eat chili!

Rev. Mary Koon closed the meeting in prayer and the meeting adjourned at 12:02 pm.

Respectfully submitted;

Connie Nashitt
Clerk of Session

William R. Chadwick
Pastor and Head of Staff

2017 Church Officers

The Session

Moderator:
Clerk of Session:
Treasurer:

Bill Chadwick
Connie Nesbitt
Sue Greimel

Elders

Class of 2017

Diane Baumgartner
Ruth Dukelow
Al Frechette
Betsy Marvin
Marsha Babcock
Derek Flanagan

Class of 2018

Warren Christopherson
Jane Jacobson
Tammy Kaplan
Iris Karow
Russ Snyder

Class of 2019

Milissa Carter
Jacques Chassé
Marleen Singhrai
Andy Snyder
Jeff Williamson

Deacons

Class of 2017

Jeri Anderson
Patty Nail
Priscilla Pearson
Rory Scott
Marikay Wolf

Class of 2018

Al Greimel
Cece Klueh
Jan Lichtenberger
Rich Price
Sida Souvannasane

Class of 2019

Judy Acker
Gene Dodge
Jim Goodermont
Larie Ann Schmidt
Paul Sowers

2018 Church Officers

The Session

Moderator:
Clerk of Session:
Treasurer:

Bill Chadwick
Connie Nesbitt
Sue Greimel

Elders

Class of 2018

Warren Christopherson
Jane Jacobson
Tammy Kaplan
Iris Karow
Russ Snyder
Jack Wenz

Class of 2019

Milissa Carter
Jacques Chassé
Andy Snyder
Jeff Williamson

Class of 2020

Karen Amato
Pat Gleason
Shannon Hauger
Eugene Orr
Christy Thorson

Deacons

Class of 2018

Al Greimel
Cece Klueh
Jan Lichtenberger
Rich Price
Sida Souvannasane

Class of 2019

Judy Acker
Gene Dodge
Jim Goodermont
Larie Ann Schmidt
Paul Sowers

Class of 2020

Diane Baumgartner
Morgen Gray
Kay Lancette
Brandon McKinnon
Michelle Minea

Pastoral and Program Staff

Judy Cooper, Director of Music

*What a gift to be gathered, to be joined all as one,
What a gift to share in all that God has done,
What a gift to be celebrating goodness and grace,
What a gift to rejoice in this holy place!*

It truly is a gift to worship and lead music here each Sunday. I am especially inspired by my work with Chancel Choir and the support of staff and congregation. This year I've added something new to my weekly schedule. Brandon McKinnon and I have been leading the music program on Wednesday evenings with the children; we do some singing and some bell playing. The kids are very enthusiastic and talented!

Chancel Choir helped lead worship at 40+ Sunday and special services. In addition to Sunday mornings, we sang at a few memorial services, chapel services at Presbyterian Homes, and Chain of Lakes Presbyterian Church.

In October, we enjoyed preparing for and presenting our Broadway Cabaret, a fundraiser for our Youth Mission Trip to Guatemala. So much talent. . . and so much music we don't usually get to sing.

Oak Grove hosted a number of different musical groups, either in our morning worship or at afternoon concerts. Twin Cities Bronze (hand bell choir), Twin Cities Gay Men's Chorus Chamber group, Hope Rising, Capital City Brass, River Heights Chorale, ON THE STREETS: Songs, Readings and Poetry – a multi-media concert raising awareness of local homelessness and poverty. Watch the announcements for concerts happening in our sanctuary.

Of course, our worship is always enhanced by our organist/pianist extraordinaire – Nancy Hauser!!!! We have many instrumentalists who also are ready and willing to help out when asked – thank you!

Thank you to everyone at OGPC!!!

Judy Cooper

Nathan Hirsh, Director for Youth and Young Adult Ministries

To the Oak Grove Family,

What an incredible home I have found here. Over the course of the past 6 months, I have experienced the most welcoming and hospitable spirit from this congregation and it has made my transition incredibly smooth. Sometimes I feel like I have landed here from another planet, but I am slowly but surely learning to speak Presbyterian.

Thank you to everyone for your faithfulness to the youth program and your continued support as we work together to develop and transition our programming and provide the best possible space for our students to grow closer to God. In 2017, my primary outlet for that work was the Senior High room. When I first arrived here, speaking with staff, parents, and volunteers, it became apparent that our Senior High programming was an area of concern. My goal was to ensure that we could identify any issues that were negatively affecting that space and then implement programming and equip leaders with the tools needed to mitigate those issues.

What I found when I arrived was hardworking and passionate leaders who had been positively impacting the space for years and who continue to do so. I cannot thank Rory Scott, Shawn Wimberly, Travis Scott, and Amy Zsohar enough for the time and energy they give to our students, and look forward to working with them in 2018. Learning to work with them as a team and how to support them in the space has not only been fun for me, it has also led to our Senior High programming maintaining consistent numbers into 2018 and avoiding the drop off that is sometimes typical of the space.

We've held game nights, had students come early to work on homework and hang out with leaders, and held a successful lock-in and FMSC packing event that the students have been begging to repeat ever since.

Most importantly, we have put together a rotating content schedule that allows our leaders to shine in their volunteer roles, but puts less of the burden for planning programming on individuals. It became quickly apparent that part of the issue we had in years past was that all of our leaders had other responsibilities and full-time jobs that prevented them from giving the youth program the attention it needed to thrive.

We are implementing this program in 2018, starting with a 4-week series on mental health suggested by one of our students, Anna Lyons. We will continue through 4 week rotations in 2018 with different leaders responsible for small portions of the content and support from staff as needed. At our youth board meetings, every member of the team gets to contribute to the content discussion, and I firmly believe this strategy will continue to have a positive impact on the youth.

Outside of Senior High, I want to take just a moment to praise Vaughn Sheff, Jane Propsom, Pierce and Julie Flanagan for their continued work with the Confirmation class. The class has grown to include a handful of completely new Oak Grovers who do not attend

Hirsh cont'd

regularly on Sundays, but consistently attend every week during WOW. I am excited to turn my attention in 2018 to the Confirmation class and Young Adult Ministry as we discuss how we can keep capitalizing on the success we have had there and how best staff can support the group.

My first 6 months here have been geared towards learning. Learning about: the congregation, about how our staff team works together, about who my students are. We are just now starting to take our first steps towards major programming changes, and I cannot wait to see what 2018 holds for our youth programming. Thank you all for the flexibility and openness to new ideas that you have offered me and to our students. It above all else is what has helped us to thrive and what truly makes Oak Grove great.

Mary Koon, Associate Pastor

It is truly a gift to serve with all of you at Oak Grove. My father told me that if you love what you do, you'll never work another day in your life. Well, because of you, I love what I do and with whom I do it! I am humbled and grateful to be part of a church that takes Jesus' call to reflect God's light in the world with serious intent, creativity, flexibility, humility and good humor. Each person who serves – from our Deacons to those who work with children and youth to our Friend-to-Friend ministers, to respite care providers, to our kitchen crew on Wednesday nights, gives generously, authentically and with love.

I continue to resource the ministries of Deacons, Children's Ministry, the Adult Faith Formation Committee, and the Friendship team. (Until August of 2017, I worked with the youth team as well.) These teams innovate and resource on-going ministries and rarely get "time off." I am tremendously grateful for their efforts, their enthusiasm and their energy!

We have a wonderful staff at Oak Grove and I give thanks for each person and the unique gifts they bring to this place. Not only that, we enjoy one another! Each person gives of him or herself to create a sense of shared ministry and mutuality. In June, we wished Jermaine God's blessings on his journey toward his PhD, and welcomed Nathan Hirsh to the team in August. Nathan brings with him experience in youth work and a passion for nurturing the faith of young people. He has been accepted with open arms by both the youth and wider congregation.

Here are just a few highlights from my year – please forgive me if I've left out one of your favorites! We are all involved in holy work and everyone's effort and love make a difference.

- **Caregivers Tea and Lunch Bunch** -- caregivers meet monthly to share challenges and joys of caregiving, Lunch Bunch offers respite care for those in need. As 2018 unfolds, we hope to respond to the needs of the congregation and open this group to others who might enjoy a "lunch out."
- **Messy Church** – We celebrated God's beautiful creation in song, prayer, dance and art. What a joy it was to work with our seniors and so many children and youth!
- **Senior High Mission Trip to Kansas City, KS** – our dedicated group of leaders and youth learned about immigration issues as we served alongside the community in this place. It was an amazing trip!

Koon cont'd

- **VBS** – Children’s Ministry created the curriculum, “Be a Hero!” The week included Bible stories and good children’s picture books, art, science, table fellowship, games and music.
- **Home Communion** – In the summer, we gathered a few folks and brought communion to those who have difficulty getting to church. Grace went before us and the time together was truly holy.
- **CROP Walk Waffle Breakfast** – Children as young as five worked with youth and adults to raise money to feed hungry people!
- **Golden Harvest Dinner** – The Deacons hosted an incredible Sunday dinner to celebrate people over 80 years old and Friend-to-Friend pairs. Bill Chadwick, Cece Klueh, Rich Price and Jill Dubis provided the entertainment.
- **Rainbow Fellowship at PRIDE** – This was a huge undertaking and we were glad to get our name out at a booth!
- **Child Protection Policy** – Nursery volunteers and youth and children’s volunteers participated in training and a background check to work with children and youth.
- **Returning to the AFF Team** – My first church call was to be the coordinator for Adult Faith Formation and small groups, so it brought me great joy to return to this group last fall.
- **Board of Directors at Clearwater Forest** – I was honored to serve a one year term in 2017, but with all that is going on in my life, I decided not to stay for another year.
- **Wednesday Night Kitchen Crew!!!!** We were sad to say good- bye to Lori Magiera after 10 years of serving as our cook for Wednesday evenings. We were thrilled to welcome Patty Nail as the organizer and “head chef” of our Wednesday night meals. Patty serves with an incredible crew of volunteers who can be found chopping, washing, baking, peeling, stirring, laughing and their call to serve each week.
- **PW Circles** – I am grateful for the opportunity to facilitate Bible Study in the circles every other month. Mary Pol and I share this holy task and the women of this church continue to move me with their faith, intelligence and commitment to do Christ’s work.

Visiting, presiding, preaching, teaching – These are the day-to-day, ordinary tasks of ministry, but with your support, your assistance and your love, they are truly extraordinary. This year, I’ve worked a bit more with the children doing some teaching and sharing, which is a joy. I’ve been honored to preside at worship at Presbyterian Homes and for some memorial services this year, which is always a privilege and tender time. We hold on to the promise of new life and resurrection in the face of loss.

Throughout the year, I do my best to attend dance recitals, band concerts, games, and plays. The ability to meet people of all ages in the community is one of my greatest joys. If we haven’t done so yet, let’s go for coffee or tea.

There is much to celebrate and give thanks for here at Oak Grove!

I invite you to pray, that led by the spirit, love will grow here, and spill out into a world that so desperately needs it. Please pray that children, youth and adults will know themselves to be God’s beloved people, and will see the divine in all human beings and in the earth itself. May our faith and love grow in ways that we cannot yet imagine!

William R. Chadwick, Head of Staff

Dear Friends:

It doesn't take my annual look back to give thanks for the opportunity I have to be in ministry with all of you. I do it each day!

So much to celebrate. This isn't meant to be exhaustive. Please forgive me if I miss your favorite.

NEW MEMBERS Oak Grove does a uniquely good job of welcoming new folks into the community. In 2017 a total of five confirmands and 22 adult members committed themselves to Christ as a part of the Oak Grove community! Nevertheless, we again showed a slight net decline in total membership.

OFFICERS As I near nine years among you as pastor, I reflect on the stellar Deacons and Elders with whom I have been privileged to team. Quite amazing. I think it's interesting to note that every one of our newly-installed Elders has joined the congregation in the past few years. That's a super sign of a healthy congregation!

WORSHIP We continued with our Year of Shalom theme that we began at the beginning of the school year in September, 2016, and also with our special music on the second Sunday of each month. Of course, we are so blessed with the Oak Grove music ministry EACH Sunday. And it really shines on the big holy days of the year. I think the cantata may have been the best ever in my tenure, and with 60 singers! (Not to mention all the other folks involved in making wonderful worship—sound board folks, ushers, Sanctuary Guild, the Worship and Music Committee, greeters, liturgists, communions servers, recruiters for all these things, the Building and Ops folks, ... Other remarkable worship services included the Rainbow Fellowship Sunday, Railway Sunday, Poetry Sunday, the Annual Picnic, and on and on.

PERSONNEL Changes -- We said thank you, farewell, and Godspeed to Interim Transitional Pastor Jermaine Ross Allam and welcomed Nathan Hirsh, who is off to an excellent start as our Director of Youth and Young Adult Ministry. Almost weekly Nathan expresses his gratitude for all the support of the church and for all the amazing folks and programs here at Oak Grove. Ongoing staff —This team is astonishing, competent and compassionate. They make it fun to come to work. The Personnel Committee does an excellent job in supporting us.

SOCIAL JUSTICE Where to start? Coffee with a Cop; Overtures to Presbytery regarding campaign financing and climate change; personal and financial support to the Dar Al Farooq Islamic Center; conversations around immigration Issues, racism, poverty, etc. We continue to enjoy wonderful mission partnerships in Oasis for Youth, the International Village Clinic in India, the Presbyterian Education Board schools in Pakistan, Guatemala mission, the Aleppo Presbyterian Church, VEAP, Loaves and Fishes, Meals on Wheels, and on and on.

FINANCES We came very close to balancing our budget with regular giving. As you will read elsewhere, the funds that undergird our ministry are growing. It was amazing and wonderful to be able to pay for new high-efficiency HVAC units (approximately \$100,000) without having to mount a big fund-raising campaign.

Chadwick cont'd

OUR GREEN COMMITTEE continues to lead the way in so many things. We are the envy of other congregations.

THE BUILDING is one of our greatest assets and I am so grateful to all who keep it shipshape.

FRIENDSHIP AND FELLOWSHIP MINISTRIES I heard great reports, as usual, from the participants in the Women's and Multigenerational Retreats. Jermaine and I had the privilege of leading the Men's Retreat and we were delighted to have a few folks from each of our partner congregations, Presbyterian Church of the Apostles (Burnsville) and Chain of Lakes (Blaine). (Speaking of the latter, what a joy to celebrate the chartering of Chain of Lakes this fall. A number of COL people mentioned to me that they are not sure that day would have ever come without Oak Grove's help.) The Oak Rovers, Men's Breakfast, PW and Singles Groups continue their good ministry. The Men's Mentor Group was a dream of mine for many years and I am delighted we got it off the ground in 2017. Wonderful connections among our 25- to 35-year-old men and a few of us older guys, as we converse about myriad subjects. Our Caregivers Support Group and Lunch Bunch are two of the best things we have going. THE RAINBOW FELLOWSHIP is a tremendous asset to our community.

CHILDREN AND YOUTH FAITH FORMATION Our kids are so blessed to be surrounded by loving and creative adults. And we all are so blessed by these kids! As Mary Koon once noted in a sermon, "I don't understand why families aren't lined up at the door trying to get their kids in here to experience what these kids are privileged to experience each week." Amen.

ADULT FAITH FORMATION The AFF Committee continues to provide us with challenging and creative programs. I have tremendously enjoyed facilitating the first unit—Intro to the First Testament—of the Discipleship 101 Class on Wednesday evenings.

Again, this list is not complete. I could go on and on...thank you, thank you, thank you for your faithfulness and your friendship

Finally, as most of you know, it was a horrible year for our family, with my sister Mary's death in February, after a long illness, and our beloved brother-in-law's death in a car crash in May. We are still very much actively grieving. You have been such an amazing support to Kris and me and our kids. Words cannot express our thanks.

In Christ's service, Bill Chadwick

Reports from Session Committees

Adult Faith Formation (AFF)

Jacques Chassé, Chair

The focus of the AFF committee is to provide opportunities and resources for lifelong faith development and community building including traditional spiritual practices, speakers, and Bible Study. The committee works collaboratively with staff and other committees of Oak Grove in order to encourage active learning and application of knowledge.

Faith Formation Events:

Sunday Mornings

The committee is continuing the policy of providing one speaker per Sunday. In the Fall of 2017, we continued with the theme of Shalom. The theme for the 2017-2018 program year is "Love Grows Here", which can be addressed by a number of topics, speakers, and discussions. A couple years ago, in the fall of 2014, our Technology Committee started recording guest speakers on Sunday mornings, resulting in a nice CD library that is available to the congregation. In 2017 that library remains available through Mary Koon or the church office. The Technology folks and the Social Media committee are currently putting together a plan to have AFF offerings available online through links on our Facebook and Web pages to the recordings on our YouTube site.

When Jermaine left us last summer for graduate work, Mary Koon became our staff resource. She has done a wonderful job of leading the committee after Jacques relinquished his post as committee chair.

We celebrate and encourage adults of all ages to nourish their spirits through conversation during the fellowship time between services but to take advantage of spiritual enrichment during the education hour each Sunday morning.

2017 Sunday Morning Highlights

January 2017 began with a series on Shalom Sabbath Practices, including Jewish, Islamic, and Christian presentations by guest speakers. This was followed by a three-part series on Fundamentalism, led by our own Jermaine Ross Allam. On Sunday, February 5, 2017 a speaker from the Minnesota Section of the National Alliance for Mental Health presented a program entitled Faith Communities & People with Mental Illnesses & Their Families. Jermaine also led another three-part series in March on the Book of Daniel. Both sets of lectures were fabulous, and well attended. We also had presentations on Shalom perseverance and resiliency (Dr. Deanna Thompson), as well as other sessions led by guest speakers. On March 12, we were blessed with a visit by Lisa Larges, who shared her reasons for staying with PCUSA even though it took 20 years to get ordained. On April 30, we were fortunate to have a presentation by Nonviolent Peace Force. This closed out Sunday AFF programs for the Spring.

2017 Wednesday Evening Highlights

In the Spring of 2017, we began Wednesday evening programs with a series on Shalom For Your Soul, led by Lisa Ervin, who did a fantastic job. This series was not only very well presented, but well attended, and enjoyed by all who were in attendance. It was based on the book "She Who Is". It was clearly one of the highlights of the Spring programs. This was followed by a series on Bad Girls of the Bible, which was also well attended, and well led, by Carol Osweiler. We had several other Wednesday programs in the Spring. Attendance was quite good at most of the events.

Fall 2017 Highlights

Pastor Bill Chadwick began a two-year series called "Discipleship 101." Kicking off on a Sunday morning, and then moving to Wednesday evenings, Bill led a walk through the Hebrew Bible. The series maintained good momentum throughout the fall, with lots of adults entering the building with their Bibles, ready to learn.

On Sunday mornings, our team has offered a number of speakers that line up with the theme of "Love Grows Here." We've heard from

- Veda Javaid from the Presbyterian Education Board, reporting on the girls' school in Pakistan
- Rev. Elmarie Parker gave us an update on the church in Aleppo
- Jim Koon kept us in the loop about his projected non-profit for homeless youth, "SafeNights"
- the Green Team talked about the Paris Accord and our role in maintaining a green earth
- we hosted a panel discussion on Oak Grove's participation in the Sanctuary movement
- learned about immigration from Bill Davnie, former Presbytery Stated Clerk
- filled bags for vulnerable people on the street
- took part in the Alternative Market
- Rev. Mary Pol led a Gospel comparison of Jesus' birth
- Rev. Mary Koon closed the year with a lively gathering of cookies and sharing Christmas stories.

We end this report with words from Betsy Marvin's Report for 2016, which are still relevant today:

The Adult Faith Formation Committee continues to reach more and more people to attend the presentations by publicizing the offerings in the bulletins, Oak Leaves and weekly announcements. AFF's greatest resources are the people who contribute to its mission. The committee members, Oak Grove's parish associates, the committees that offer program ideas, guest speakers, and staff have given generously of their time, contacts, resources, and passion in helping us all grow deeper in discipleship and faith. Yet we yearn to have a complete experience which can only happen with the attendance of as many congregation members as possible. It is important for our individual faith growth that ALL of us join together to learn what the church calls us to be. Please, grab your coffee and join your friends Sunday mornings and Wednesday evenings at whatever the AFF offering is that day. Please join us!

Adult Faith Formation cont'd

Committee Members: Jacques Chassé (2017 chair, Session Liaison), Karen Lignell, Jane Lund, Amy Pittenger, Debbie Dukelow, Mary Pol, Mark Pridgeon. Staff Resource, Mary Koon. Incoming chairperson is Elder Jeff Williamson.

Budget and Finance Committee

Jim Koon, Chair

Mission

To ensure the financial health and integrity of the Oak Grove Presbyterian Church in support of the mission and ministry of the congregation through effective accounting policies and fiscal management systems.

Accomplishments and Highlights

The B&F Committee had a relatively calm year, until Thanksgiving! Who could've predicted the volume of donations we'd receive after the Tax Bill passed?? Wow!! Donations poured in non-stop through December 31, and for that, we're forever grateful. Thanks to your generosity, coupled with careful spending by our Committees, we ended the year with a deficit of \$4,696 – much better than our planned deficit of \$65.92K! We're intentionally running in the red to reduce the accumulation of previous years' surpluses (known as our Operating Reserves), which are over \$200K. The Reserves are invested with Wells Fargo, and achieved unrealized gains of \$49,273 for the year. As this is more than enough to offset this year's deficit, we'll try again in 2018!

Highlights of the year included:

- Received an anonymous \$100K donation for Building & Maintenance repairs (thank you!)
- Used our \$100K donation for a new HVAC system (again, thank you!)
- Switched to Vanco for credit card and online donations/payments
- Established the 2018 Budget

Thank-you to our **Counter Coordinators**, Linda Brandner and Iris Karow, and the **Sunday AM counters** (Mark Pridgeon, Iris Karow, Karolyn Lee, Linda Brandner, Julie Andert, Sharon Nolte, Ed Schmidt, Judy Acker, Jody Milton, and Mac Davis). We appreciate your help! Thanks also to Linda Brandner for scanning, and Maureen Switzer for preparing checks!

Plans for 2018

Recruit new members to replace Diane, Rod, and Jack. Thank you for your service!

2017 Committee Members: Jim Koon (Chair), Sue Greimel (Treasurer), Diane Baumgartner (Session Liaison), Karen Alonzi, Rod Myers, Bill Chadwick (Staff Resource), Meghan Dooley (Financial Secretary), and Jack Kley

Building and Operations Committee

Warren Christopherson, Chair

Mission:

Building and Operations is tasked with keeping our church building in good repair and the grounds well maintained. Also, B & O is responsible to provide a safe, comfortable and secure environment for all who enter Oak Grove Presbyterian Church.

Accomplishments and Highlights:

- Performed weekly building and grounds maintenance checks
- All HVAC units replaced with Ultra High-Efficiency units
- Performed Sprinkler Maintenance
- Defibrillator class held on October 21
- Purchased sidewalk snow blower
- Painted rear entrance area by the elevator and Gideon Pond Room C
- Church Keys replaced and redistributed
- Toilets cleaned, supply lines and seats replaced, and stainless steel fixtures polished
- 42 new windows stained, sealed, and installed
- Trees and bushes along the back of the parking lot and throughout the grounds trimmed and removed

Responsibilities:

- Oversight of maintenance contracts (custodial, snow removal, lawn care) and building insurance
- Meeting state and city safety inspections
- Managing our HVAC and lighting systems to maintain high efficiency

Committee Members:

Don Alman, Warren Christopherson, Holly Mae Dredge, Allen Greimel, Don Latourelle, Gene Morris, Rory Scott, Bob Sorensen.

Advisor: Frank Uvodich. Staff resource: Rev. Bill Chadwick.

Children's Ministries

Karen Gerdes, Chair

Mission: To nurture Christian faith formation of children through creative forms of education, fellowship, outreach, and music. To provide a safe environment that is loving and accepting of all children.

Accomplishments:

- February - Family Fun Night shared with Fellowship for a square dance
- March- Gaga lock in from 6:00-10:00 for first – fifth graders
Feed My Starving Children in Chanhassen
- April – Messy Church, “Earth Day”
- May – end of Faith Formation –recognizing teachers and volunteers with a breakfast
- June – VBS—“Be a Hero” – curriculum written by Children's Committee members—very successful

Children's Ministries cont'd

- August- meeting with all volunteers who work with children to explain the Child Protection Policy and receive background checks
- September – new programming began
- October – CROP Walk Waffle breakfast fundraiser
- November- Acolyte training----where children learn to take the light in and bring it back out after worship has ended
- Putting together jars of confetti soup ingredients to donate to Heifer International Fair in December
- December – Christmas pageant and Parents' Day Out

Sunday Faith Formation: led by Sue Greimel, Bob Gerdes, Stephen Jones and Paul Sower. Curriculum was Shalom (Jan-May 2017). Children explored themes of "Honoring the Body", "Kindness" and "Forgiveness".
Fall-2017—"Love in a Big World" (love, honesty, self-control)

Preschool is led by Karen Gerdes, Linda Johnson, and Marleen Singhrai as they introduce those 3-5 years old to the Bible, Jesus, and a loving and caring environment.

Wonderful Wednesdays (WoW!): led by Jim Koon, Judy Acker, CeCe Klueh, and Michelle Minea studied "Heroes of the Bible" (Jan-May 2017)-Joseph, Moses, Ruth, David and Jesus; Fall-2017—"Walking Through the Bible"- Old Testament people.

We are so grateful for the many volunteers that allow all of our infant, toddler, and children's programs to thrive.

Our **Wednesday music programs** are led by Judy Cooper, Brandon McKinnon, and Heidi Schuchman. We are grateful for their expertise and energy.

The **nursery** is staffed by Lacey Jones, who offers a loving and nurturing environment and is aided by countless volunteers who are recruited and organized by Laura Orr.

Children's Church is led by Karna Mikkelson, Terry Taylor, Mindy Hendrickson, Sarah Elbert, and Lisa Sheff.

Birthday Card Ministry- Kaitlin Krentz and Sue Powers

Last but not least we are led, supported, energized and nurtured by the love and guidance of Mary Koon and you, the congregation.

Children's Committee members: Karen Gerdes (chair), Heidi Schuchman, Lisa Sheff, Jennie Steskal, Laura Orr, Mattie Hawley, Jacque Fletcher Johnson and Kaitlin Krentz (2017)

Friendship Committee

Jane Jacobson, Chair

Mission: To share the good news of Jesus Christ through the Gospel

Function:

- To provide a welcoming and safe environment for visitors
- To encourage members to become reflective of the ethnic diversity of our community
- To support personal evangelism through adult and youth education
- To facilitate and coordinate opportunities for fellowship among members and friends of Oak Grove

Accomplished:

- Provided lunch for Inquiry classes
- Welcomed 22 new members
- Hosted a luncheon for new members from previous 2 years, providing a time for questions and concerns
- Scheduled greeters for Sunday mornings
- Provided host/hostess for coffee time between AFF and worship
- Organized a successful and fun square dance attended by all ages
- Facilitated a volunteer opportunity at VEAP x2
- Organized the awesome picnic, the Great Oak Grove Get Together
- Set up for Rally Day
- Outings to a Twins game and a soccer game
- Organized Suppers for Several, a time for small groups to get together for a simple meal.
- The mature singles group continues to meet monthly for various events and socialization.
- Lunch Bunch is a new group that has been very well received. It's a monthly gathering for respite for caregivers with activities, lunch, exercises and sharing.

Committee members: Jane Jacobson, chair, Mary Koon, staff resource, Sandy Crum, Larry Pearson, Chad Acker, Larie Ann Schmidt, Nancy Kachel, Ron Dubis, Bob Ritter, Pamara Ritter, Marilyn Eidem, Sarajane Myers, Carol McCarthy

Green Committee

John Crampton, Chair
Al Frechette, Session Liaison

2017 was the year that showed the world that unabated climate change is beginning to impact people worldwide in a deadly way. A section of Antarctica the size of Delaware broke off in July, thus raising sea levels around the world. Here in the U.S., we witnessed a number of once-in-a-lifetime (now once-every-few-years) extreme weather events exacerbated by rapid climate change ----- three major hurricanes---Harvey, Irma and Maria, major fires nationwide during the summer and the devastating fall and winter fires in northern and southern California, followed in 2018 by deadly mudslides.

Meanwhile, the leadership in Washington continues to remove environmental safeguards. Their lying and denial and our complicity with them are dangerous to the future livability of the

Green Committee cont'd

earth for our children, grandchildren and future generations. And the excuses for inaction are long gone.

The Green Committee continued in 2017 with our goal of making Oak Grove net zero--- carbon neutral (produce more clean energy than we consume). We did this through continuing **conservation, purchasing/producing clean energy** for 100% or more of our electricity, and finding creative ways to offset the carbon emissions of our natural gas and other fossil fuel use.

Conservation For the past 3 years we have replaced all incandescent and CFL lights with LED lights throughout the interior of the church (2015) and the parking lot (2016). In 2017 and 2018 we are experimenting with different off-the-shelf LED lights for the sanctuary. The sanctuary lights consume a lot of energy over a short period of time, thus driving high demand charges, which are 50% of our electric bill. By going from incandescent to LED we can reduce the energy consumption to 1/6th to 1/8th of what we are presently using, which will dramatically cut our demand charges and reduce the heat that the incandescent lights are now producing. Bob Gerdes, Eric Jensen, Jacques Chasse, Gordon Goodwin, and Al Greimel are leading this work. If you walk into the sanctuary some weekday morning and it looks like a high school physics lab, that's because they are using Bob Gerdes' old high school electrical bases to test the lights without going up in the lift. The trick is finding bulbs that can dim well enough to work with our dimmer controls. Expect LEDS to cut our electrical usage and emissions in the sanctuary in 2018.

The other big area of usage is in the HVAC needed to keep the sanctuary cool on the hot summer days. Working with the Building and Ops Committee, we recommended the purchase of ultra high efficiency HVAC units for the church (to replace the 17 year old units that were at the end of their life and had some major repair problems). These units were installed in November 2017. The ultra high efficiency units cost more, but most of the additional cost was covered by rebates from Xcel Energy. And these units will save thousands of dollars and many tons of CO2 emissions over the next 20 years by using less energy and producing far fewer spikes in energy consumption, resulting in much lower demand charges.

The result of conservation through LED lights so far has been a significant reduction in the church's energy consumption from 130,000 kWh to 90,000 kWh ---- 30% reduction.

Purchasing/producing clean energy Since August 2016 Oak Grove has paid for 100% of all its electricity to come from WindSource ---- an Xcel program that provides wind power generated in Western Minnesota to customers in urban areas via the grid. We are now net zero for electricity. This costs approximately \$1,100 more per year than conventional electricity (7% of our total bill), and has been covered by a gift from a donor. In 2018 the donated amount will run out, so we are budgeting to provide this from normal church operating funds.

Green Committee cont'd

In addition we reviewed and narrowed down proposals to put 20kw of solar panels on the education wing of the church through a program called Solar Rewards. This would involve putting up the array on the roof segment that faces directly at Old Shakopee and Penn, re-shingling the 19 year old roof that will be under the array and cutting down two trees that block the array (to be replaced by a rain garden and natural plants).

The benefit of this on-site solar would be that we will be getting more clean energy and showing the world that, as a congregation, we walk the talk in terms of acting to address climate change.

Another option that appeared at the end of the year is joining a community solar garden for up to 120% of our electricity. The panels would be off site in a rural setting. We would not own the panels but would subscribe to buy the power for a period of 25 years. The benefit of the community solar garden approach is that it is no money down and cheaper than owning panels. We could continue to subscribe to WindSource to produce the equivalent of 220% of our annual electrical consumption, which could greatly offset the carbon emissions from our natural gas use.

More details will be available as we develop these possible paths, including a cost/benefit comparison of on-site solar vs. community solar. Sunny Snyder, Eric Jensen, Bob Gerdes and other members of the Green Committee will be developing these cost/benefit comparisons, working with Budget and Finance and Building and Ops.

Offsets and carbon credits One way to help curb unabated climate change is to purchase products and services that help decrease the carbon we put in the air or increase the carbon we put/keep in the ground. If you need to take an airplane trip (which produces a lot of CO2 emissions), you can pay to have acres and acres of trees grown which will sequester an equivalent amount of carbon or buy solar panels or LED lights for villagers in Haiti that will produce an equivalent amount of clean energy. With that in mind, we will begin to evaluate possible mission projects or microloans to help people worldwide invest in clean energy. This is a project we hope to get going with the Mission Committee on a small scale in 2018 to offset our natural gas use and other fossil fuel consumption--- all with the goal of being “net zero” in our stewardship of Oak Grove Church and God’s Creation.

You can do your part. Sign up for Xcel’s WindSource for 100% clean energy for your home (Wellspring in Dakota County). Switch to LEDs throughout your house. Test-drive an EV or PHEV car. Eat less meat. Walk and bike more and drive less. Take the bus and light rail whenever possible. Work for candidates who consider climate change an existential threat to our future and offer plans to mitigate its effects. Work to overturn Citizen’s United and the terrible destruction it has had on our democracy.

Committee Members: After many years as chair, I will be stepping down as chair of the Committee. Sunny Snyder will be the new chair, ably assisted by Bob Gerdes, Al Frechette, Jacques Chasse, Al Greimel, Jane Propsom, Pdon Pinkham, Bill Chadwick and Erin Anderson Wenz. Eric Jensen will continue serving as our consultant.

Legacy Gift Giving Committee (Gifts & Gratitude subcommittee)

Rod Myers, Chair

Your Legacy Committee exists to encourage members of OGPC to remember the church in their estate planning and to assist in any giving beyond the typical annual pledge (such as life insurance, charitable gift annuities, inheritances, real estate sales, etc.).

How you give is completely your business, but we do hope that everyone will consider making arrangements that will help the church to continue its presence and mission after you are gone. The amount of the gift is not nearly as important as the intent.

Some things in life are necessities. The same is true when we leave this world. Someone will have to settle the affairs of your estate, no matter how large or how small. You may choose to have your family do this or you may have the court do it for you. Regardless of who does it, the whole process will be much more efficient if you have taken care of the bare necessities to ensure that your wishes are followed.

Each of us should make plans that include:

1. Will
2. Power of Attorney
3. Healthcare Directive

These items should be considered for everyone's "to do" list, regardless if they are planning a gift to the church or not. And someone has to know where these documents are located; kids, family, attorney, financial planner, as long as somebody knows!

Please contact your Legacy Gift Giving Committee as you ask yourself; "Should I leave a final gift to my church to continue my legacy of participating in Christ's Work?"

Our members who have answered the question positively are:

Legacy Roll Current Members:

Flossie Allen

Irv Beery

Katherine Cameron

Cal Chadwick

Marilyn Dutcher

Mabel Johnson

David Jones

Joyce Morris

Hilda Pridgeon

Eugenie Whitney

Marie Wold

Dorothy Zebe

Legacy Roll Future Members:

John & Jeri Anderson

Doodee Backstrom

Bev & Jim Carroll

Bev Chadwick

Bill Chadwick

Margaret Comstock

Bob & Sandy Crum

Jim Dutcher

Brian & Miriam Ebeling

Christina Gilfillan

Gordon & Jeanne Goodwin

Beverly & Bob Heise

LeRoy & Jane Horn

Jane Jacobson

Rosalie Johnson

Mary Jones

Nancy Kachel

Betsy Marvin

Chuck & Karna Mikkelson

Eugene Morris

Rod & Sarajane Myers

Al & Lila Netten

Jim & Mitzi Pickard

Mark Pridgeon

Derril & Joyce Shantz

Mission Committee

Carol Long, Chair

“Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it is the only thing that ever has.” -- Margaret Mead

The Mission Committee is extremely grateful for the dedicated commitment of financial support and volunteer participation shown by Oak Grove members for mission projects in 2017. Through your generous financial giving, we were again able to increase the mission budget by 10% over the previous year. With a budget of \$127,500 and additional dollars obtained through member donations, we honored our long-term mission commitments, and at the same time, we found new opportunities to serve and support.

The Mission Committee sponsored educational presentations to the congregation about the mission work of Frank Bliss in Nepal and India, schools in Pakistan, and an update on conditions in war-torn Aleppo, Syria. We created a spreadsheet to track the volunteer hours served by Oak Grove members for each of the many mission-related activities supported by OGPC. This project revealed that, collectively, Oak Grove volunteers gave over 5500 hours of their time in mission outreach service. In early 2017, the Social Justice Committee, previously a subcommittee of the Mission Committee, became a stand-alone committee of Session. The Supportive Housing Committee is now the only subcommittee of the Mission Committee. A summary of the organizations and activities supported by the Supportive Housing Committee is reported separately in the Annual Report. The various mission projects highlighted below show the diverse outreach and support provided by Oak Grove members. As a congregation with a long history of commitment to mission, we were able to make a difference locally and globally.

In 2017 we initiated or participated in the following new projects:

- For the Sheridan Story project, a program to address the lack of sufficient food during the weekend which we started in 2016 with Oak Grove Elementary School, we expanded our involvement and added Indian Mounds and Valley View Elementary Schools.
- Sponsored a benefit concert to raise funds for Oasis for Youth in support of their work to address youth homelessness. Collected about \$1,600
- In an effort to strengthen our connection with a Presbyterian church in Aleppo, Syria, we hosted an Adult Faith Formation speaker who gave a presentation about the political unrest and horrible conditions in Syria and what is being done by the church to assist and minister to the people living there.
- With the goal of finding new ways to inform the congregation about mission projects at Oak Grove and increase volunteer participation, the committee created a list of mission topics and highlighted one topic each month in a looping slide presentation before Sunday services.
- Published a list of hands-on mission projects to inform people about available volunteer opportunities through OGPC
- Hosted a half-day Presbytery Mission Celebration conference during which local non-profit organizations in the Twin Cities area presented information about their mission programs

Mission Committee cont'd

We continued to support the City of Bloomington and our local public schools through the following programs:

- **Homework Connection** – OGPC provided funding (\$7,822) for staff, supplies, scholarships, and snacks, and volunteers for after-school tutoring
- **Bloomington Playground Partnership (Summer Gap) Program** – OGPC funding (\$6,300) allowed Bloomington to offer two weeks of summer playground programming for children.
- **Sheridan Story** - Each week during the school year, funds from Oak Grove provided about 65 bags of food, and volunteers delivered bags of food to about 40 students. Oak Grove's financial contribution to this program in 2017 was over \$4,000.

We reached out to neighbors in need in our local community through giving of our dollars and time:

- Continued our annual financial gifts and volunteer service to **Oasis for Youth** (\$10,800), **VEAP** (\$8,704), **Cornerstone** (\$3,000), **Meals on Wheels** (\$3,000), **Bridging** (\$1,500)
- Purchased food (\$4,787) and served meals monthly at Creekside Community Center (Bloomington) for **Loaves and Fishes**
- Purchased food, prepared and served breakfast every other month, and donated socks, hats, and hand-warmers to homeless people at **Simpson House** (north Minneapolis) - \$1,193
- Donated \$250 to **Metro Paint-A-Thon**, and Oak Grove volunteers painted the house of a low-income home owner in Minneapolis
- Gave \$1,000 to **Minnesota Council of Churches/Refugee Services**
- Through the work of the Supportive Housing Committee, Oak Grove partnered with **Beacon Interfaith Housing Collaborative** in their Giving Tree program – Oak Grove members purchased Christmas gifts and gift cards for families struggling to find stable, affordable housing
- Participated in **Crop Walk** - over \$1,000 raised from Oak Grove for hunger awareness and support
- Collected items for agencies in the area:
 - Food and paper goods for **VEAP**
 - Food and personal care items for **Oasis**
 - Household items for **Bridging** and **MN Council of Churches/Refugee Services** program
 - Household and personal care items for **Aeon** (affordable housing developer) welcome baskets
- Continued our sister-church relationship with **Chain of Lakes Presbyterian Church** (Blaine) through funding support (\$7,500), pulpit exchanges, and fellowship events.

Mission Committee cont'd

Through the Mission Committee budget and donations from the congregation, we funded several projects beyond our local community, which included out-state, out-of-state, and international organizations:

- **Clearwater Forest Presbyterian Camp** (northern Minnesota) - \$4,000 for various remodeling projects
- **Green Valley Samaritans** border ministry in Arizona which provides water, food, and first aid to migrants - \$2,000
- **Presbyterian Mission Agency** (distributes money for gifts of animals, seeds, farm tools, and a water project designated by the Mission Committee to families in developing countries where it's needed most) – donated over \$4,200 collected from the Mission Gift Fair sales
- **San Lucas Toliman Mission** in Guatemala - \$5,000 to help support education and provide land
- Mother's Day Cards sale raised \$175 to support PC(USA) health programs for women in Africa
- **International Village Clinic** (India) - \$8,141 for medicine, vaccines, and nutritional aid. Provided some funds to Frank Bliss for his mission work with IVC
- **S.H.E.** (Struggle-Hope-Empowerment) Project - \$575 from the Mission Gift Fair sales to help improve the socio-economic status of girls and women in Pakistan
- **Schools for Peace - Pakistan (Presbyterian Education Board)** - \$5,433 to build a boys' school in Martinpur, Pakistan and \$5,000 used for education scholarships
- Contributed \$1,000 to the **San Lucas Toliman Scholars** program to support the education of 4 Guatemalan students
- **Presbyterian Disaster Assistance** - \$1,500 for supplies to provide aid to people affected by natural disasters throughout the world and \$9,205 for aid to hurricane victims
- Through the **Kiva** micro-loan program, Oak Grove contributed to 63 loans to people in 36 countries with a current outstanding loan amount of \$4,180. We increased the money available for future loans by more than \$1,000.
- Supported the sale of **fair trade** Guatemalan coffee (\$1,960) and Palestinian olive oil (\$4,623)

We supported our denomination through three Special Offerings and General Mission giving: One Great Hour of Sharing - \$3,645; Peace and Global Witness - \$1,835; Christmas Joy - \$3,390; Presbytery of the Twin Cities Area - \$27,720; Synod of Lakes and Prairies - \$7,140; General Assembly - \$7,140

Plans for 2018 include:

- Continue our partnership with The Sheridan Story program to (a) sign up volunteers to deliver bags of food weekly and provide funding for food at Oak Grove, Indian Hills, and Valley View Elementary Schools, and (b) identify one or two other projects at Oak Grove Elementary to engage Oak Grove volunteer participation.
- Support the new SafeNights program which, when implemented at Oak Grove, will provide temporary emergency overnight shelter for homeless teens

Mission Committee cont'd

- Use current communication formats and develop new ones to inform Oak Grove members about how they can support and participate in new and on-going mission projects
- Sponsor an intergenerational mission trip to St. Louis, MO to work with AMEN/St. Louis as part of the "Hands and Feet" project promoted by the PCUSA General Assembly
- Support activities and programs of the Supportive Housing Committee

Thank you for your generous gifts of time and money, which demonstrate the faithful commitment of Oak Grove members to make a positive impact on the lives of people in the local community and around the world.

Mission Committee Members: Carol Long (Chair), Mary Crampton, Greg Johnson, Stephen Jones, Iris Karow, Cecelia Laurie, Sharon Nolte, Gar Nordin, Jeff Williamson, Bill Chadwick (Staff Resource)

SUPPORTIVE HOUSING COMMITTEE (SHC) (*Mission Sub-committee*)

Sue Powers, Chair

Mission

- We support individuals/families in unstable housing situations
- We explore ways to prevent homelessness and create stability in our community

How Do We Do That?

- In an effort to become aware of issues surrounding homelessness and affordable housing, we attend training sessions and educational seminars sponsored by organizations such as Community Action Partnership-Hennepin County and Jewish Community Action Organization.
- We support organizations that provide temporary shelter and supportive services to the homeless and precariously housed.
- We work with groups such as the Bloomington Housing Coalition to influence government organizations like Bloomington's Housing and Redevelopment Authority to increase the amount of affordable housing and to preserve existing affordable housing in our community.
- By bringing speakers to Adult Faith Formation, we help to inform Oak Grove's congregation of issues surrounding homelessness and the need for affordable housing.

Organizations We Support:

- **BEACON INTERFAITH: Families Moving Forward/Keys to Success Program.** The SHC provided a rent subsidy for a newly employed single mom.
- **OASIS FOR YOUTH** located right here at OGPC continually expands their services of support for homeless or precariously housed youth. The SHC provided the initial salary support for Oasis to hire a new case manager specifically focused on sheltering and housing their clients. Provided rental subsidy for a previously homeless youth and held donation drives for cleaning supplies, new underwear and socks.

Supportive Housing cont'd

- **SAFE NIGHTS**, a transitional housing program for unaccompanied **minors** is designed to respond immediately to these youth who are in need of a safe place. They provide five nights in a safe place with 2 responsible adults under regulations set forth by the Department of Human Services. Oak Grove is Safe Nights' first transitional housing site and will be the model for future sites.
- **AEON** is an organization dedicated to creating and keeping affordable housing through preservation, rehabilitation and new construction. They manage their properties to create stability and security at each site.

To learn more details about how we have supported these programs please contact one of our committee members. Thank you for your support of this mission.

Current Committee Members: Nancy Hauser, Jim Koon, Carol Long, Rod Myers, Lisa Pomroy, Sue Powers. Committee meetings are on the 2nd Tuesday of each month beginning at 6:30 PM

Personnel Committee

Iris Karow, Chair

Mission:

The Personnel Committee acts as an arm of the session in employee/employer policy and relations.

Accomplishments and Highlights 2017:

- Reviewed current staff salaries and recommended increases as appropriate.
- Developed and submitted 2018 Personnel Budget.
- Planned and facilitated a retirement party for Jermaine Ross Allam.
- Hired Nathan Hirsh as Youth and Young Adult Director.
- Updated the Personnel Policies guidelines booklet.
- Conducted annual reviews for all staff.

Plans for 2018:

- Continue to support staff through one on one liaisons.
- Finalize and support an intern policy and program.
- Update and maintain employment records of all staff.

Committee members for 2018: Iris Karow (chair), Pat Gleason (session member), Betsy Marvin, Sharon Nolte, Anne Klueh, Christy Thorson, Dave Johnson and Bill Chadwick (Staff Resource). A sincere thank you to Jim Knutson who retired end of 2017.

Mission:

To lead the congregation in efforts to make a just and equitable society for all, one which cares for the least among us, and helps to bring the will of God into being.

Functions:

- Leading social change actions in the community
- Educating the congregation on social justice issues
- Promoting within Oak Grove the annual Peace and Global Witness offering held every year on World Communion Sunday

Accomplishments and Highlights:

- Informed the congregation about the Peace and Global Witness offering and sent \$500.00 to Al Farooq Islamic Center, which had been bombed and robbed this year. This was 25% of Oak Grove members' contributions to the Peace and Global Witness offering. Rev Bill Chadwick and Marsha Pridgeon delivered the check personally to the treasurer of the Islamic Center. He was very grateful for our generosity and our choice to reach out to them.
- Started a Social Justice Book Club reading *A Good Time For the Truth* about race in Minnesota and *Waking up White* by Debby Irving.
- Wrote several articles about social justice issues for the Oak Leaves newsletter.
- Supported Ramadan by purchasing more signs or putting our signs out in our neighborhoods during Ramadan.
- Participated in Rally Day to inform people to sign up to join our committee
- Led several Adult Faith Formation programs about:
 - Pay Day Lending
 - A Panel on Sanctuary Church and what is involved
- Drafted and sent a letter to Liberty Community Church regarding a scholarship that the Social Justice Community wanted to start at their school called the 21st Century Academy. We sent a check of \$1,000 this year. We are hoping to increase that scholarship each year by whatever amount the committee agrees.
- Organized a homeless bag creation with the gifts from the congregation during different seasons of the year. We did this twice. More to come!
- Laura Johnson from Isaiah came to talk to us about Sanctuary Churches and what is involved and she gave us three articles to read.
- Helped organize a good-bye party for Rev. Jermaine Ross-Allam. Jermaine was the pastor resource for our committee. Amy Zsohar was our speaker for our committee.
- Amy and Shawn got the signs ALL ARE WELCOME for people to put in their yards if they wanted to.
- Had a Wednesday evening WoW! dinner with the Bloomington Police. We were encouraged to spread out and sit with an officer and have conversation with him or her. A police dog was also in attendance. Ron Dubis organized this event.
- Had a discussion with Dennis Kane of the Bloomington Human Rights Commission regarding some of our activities that they could get involved in like the dinner with the Bloomington Police.
- Watched the Movie 13 at Oak Grove Presbyterian Church while enjoying treats that the committee members brought.
- Quotes were collected for the screen in the sanctuary, the bulletin and the newsletter.

Plans for 2018

- Continue to research the topic of Sanctuary Church and whether Oak Grove Presbyterian Church should become one.
- Invite Sue Powers to come to a Social Justice Meeting to speak about lodging for the homeless and see if the Social Justice Committee would like to get involved in helping with this.
- Continue to write articles about social justice issues for the newsletter.
- Continue working on the Peace and Global Witness Offering and giving the 25% that our congregation donates to a deserving and needy organization.
- Carol Frechette will chair the Social Justice Committee starting in January and Al Frechette will take the minutes.

Committee Members: Marsha Pridgeon (chair), Carol Frechette (secretary), Doodee Backstrom, Ron Dubis, Bob Heise, Nancy Kachel (treat baker and bringer), Paul Schalekamp, Amy Zsohar, and Amanda Fineran.

Technology Committee

Gordon Goodwin (Chair)
Andy Snyder (Session Liaison)

To create an environment using the website, computers, lighting, video, and sound technology, to enhance the worship experience and lives of Oak Grove members, staff and surrounding community. The scope of the committee includes purchasing and servicing office and staff computers and related office equipment, carillon, Wi-Fi and email capability, phone system, and sound, lighting and video (SLV) equipment and systems.

Accomplishments and Highlights:

- Provided tech support to the International Village Clinic fundraiser at the Airport Hilton saving the organization over \$900.
- Documented/laminated the key console functions as a quick, easily available reference for seldom-used functions.
- Upgraded sanctuary console switcher to digital allowing inputs from handheld devices. Also improved transitions from camera to PowerPoint materials and improved screen resolution and color reproduction.
- Continue with the Thursday afternoon working tech team at OGPC to address issues that arise during the week and to interface with staff members.
- Added Judy Cooper's computer to the staff monitoring service with CSInsite.
- Started gathering the various components to implement streaming during Sunday services beginning 1Q2018

Technology cont'd

- Gordon Goodwin retired as chair of technology after many years in that position. Andy Snyder has assumed the chair position in addition to being the Session liaison for technology.
- Started working with both Comcast and CenturyLink to upgrade our Internet speed. With so many people using handheld devices, our bandwidth is narrow, reducing both access and speed.
- Changed over all computers to the Windows 10 Pro operating system.
- Installed the church Welcome Screen Announcement TV in the narthex.

Potential Projects looking forward in 2018

- Identify long-range goals and funding requirements for next 3 years.
- Update server hardware and software.
- Decide whether to go to Microsoft subscription plan for Office 2016 or install stand-alone software.
- Complete switcher project allowing the pre-set functions to handle both slides (PP) and audio (video) content.
- Install Beth Angerhofer's new computer.
- Upgrade the Internet capabilities to fiber with a 50 up/50 down signal bandwidth.
- Continue to investigate adding centrally located video camera and console control unit.
- Implement the video streaming system in the sanctuary.

Committee Members:

Mac Davis, Bob Gerdes, Gordon Goodwin (Chair), Greg Johnson, Larry Klueh, Mike Steskal, Andy Snyder (Session member), and Penny Nesbitt. Staff Resource, Bill Chadwick. A special thanks to each of the Technology Committee members for their continued support.

Worship & Music Committee

Ruth Dukelow, Chair

Mission

To oversee and coordinate all aspects related to worship and music in conjunction with the pastors.

Functions

- Participate in hiring the Director of Music, Choir Director, and Organist
- Recruit and coordinate liturgists, ushers, and communion servers
- Provide oversight to the Sanctuary Guild and Pew Crew
- Through the Sanctuary Guild, provide banners, paraments, vessels, and other liturgical art pieces and decorations for the sanctuary

Worship & Music cont'd

- Submit names and recommendations for Session approval of those individuals seeking baptism
- Provide flowers for worship services
- Recruit funeral, wedding, and communion service coordinators
- Develop and submit policies for weddings, funerals, and baptisms
- Recommend resources for worship such as hymnals, Bibles, etc.

Accomplishments and Highlights

- Provided liturgists, ushers, and communion servers. 2017 coordinators were Ruth Dukelow and Sarajane Myers (liturgists), Larry Klueh (ushers), and Marleen Singhrai (communion). Sandy Crum coordinated greeters.
- The Sanctuary Guild prepared the sanctuary beautifully for Lent, Easter, World Communion Sunday, All Saints Day, Veterans Day, and Advent. The Guild is a great group who are always willing to do whatever is needed!
- Provided special music throughout the year, including:
 - January: Cantata
 - April: Capitol City Brass
 - June: Twin Cities Bronze concert
 - July: Andrew Hess on marimba
 - August: Hope Rising
 - September: Oak Grove Intergenerational Orchestra
 - October: Special music for World Communion Sunday
 - November: Choir Cabaret
 - December: Children's pageant and Cantata
- Special worship services
 - Ash Wednesday and following Wednesdays during Lent: Lenten services
 - Palm Sunday service
 - Maundy Thursday service
 - Easter Sunday services
 - August Picnic service at Moir Park
 - October 29 500th Anniversary of the Reformation
 - November 22 Thanksgiving service with PCA at Oak Grove
 - December Service of Shadow & Light, Children's Pageant, Cantata, and Christmas Eve services at 10:45 am, and 4 and 10pm

2017 Worship and Music Committee members: Bill Chadwick, Judy Cooper, Ruth Dukelow, Andrew Hess, Anne Klueh, Sarajane Myers, and Verona Stoesz.

2017 Sanctuary Guild members: Dorothy Beattie, Sue Cavanaugh, Sharon Fields, Evelyn Gebhard, Jan Lichtenberger, Jody Milton, Barb Nelson, Lila Netten, Meg Robles, Larie Ann Schmidt, Dorothy Sorensen, Darlene Thronson, Paula Uvodich, Adam Wilkens, and Pam Williams.

2017 Pew Crew: Barb Nelson, Carol Dykstra, Marilyn Eidem, and Sue LaPointe.

The purpose of the Youth Faith Formation Committee is to provide leadership, planning and coordination of programs and ministries for senior high and middle school youth. These provide opportunities for:

- Sharing stories of faith and faith development
- Leadership
- Outreach and mission
- Interconnectedness and relationships with the whole church

Highlights of 2017:

- **Cake Sale / Auction**

Putting the “fun” in fundraiser, once again the senior high sold creative and custom-made cakes to the highest bidders in auction style bidding. The wonderful generosity from our congregation made this a sweet way to raise funds for the youth mission trip.

- **Chili Cook-off after the Annual Meeting**

Another successful fundraiser for the youth, the annual Chili Cook-Off has become an opportunity for fellowship as we sample, compare and vote for our favorite and most spicy batches of chili!

- **Mission Trip**

The youth program culminates every year with a mission trip to a new place outside of Minnesota. This year, the youth traveled by van to Kansas City on June 25, returning on July 1. While in KC, they participated in a variety of service activities including “Kids Camp” working with pre-school through middle school ages; church clean-up, food pantry and community gardening. The Grandview Park Presbyterian Church provided shelter and headquarters for the week.

Youth participating in the trip this year: Davis Radtke, Katie Propsom, William Snyder, Anna Lyons, Karen Zurn and Jack Wenz. Chaperones Rory Scott, Travis Scott, Mary Koon and Ella Snyder gave generously of their time and talent to lead the way.

On their return to worship, the students shared their experiences of spiritual growth, friendships strengthened, challenges overcome and long car rides endured. Thank you to everyone who supported our youth with your generous donations, kind words and prayer.

- The updated Safe Church Policy requiring background checks and 3-year renewal/recheck for those involved with children’s and youth ministry was implemented.
- Ella Snyder was the first youth summer intern at Oak Grove, helping at the front desk, keeping up with social media, leading on the mission trip and working at VBS. Ella’s experience will help shape the youth summer internship in the future.

New Director of Youth and Young Adults – Nathan Hirsh

Of great impact and significance, in August 2017, Oak Grove recruited and hired Nathan Hirsh as Director of Youth and Young Adults. Nathan’s education, experience, openness to, and most important, his passion for being a leader of young people has been a blessing to our faith community. He brings a strong ability to build a team of leaders, and an understanding of teaching students in a way that engages and challenges them to think about the teachings of the Bible in everyday life. Nathan began building relationships and formulating programming

Youth Ministries cont'd

with an initial focus on senior high students, moving to young adults and middle school/confirmation class students.

With Nathan's arrival, Travis Scott transitioned responsibilities for the Senior high students to Nathan. Travis continues to be involved as a leader/mentor/friend to the students and we thank him for his endless gifts of caring and commitment to our youth. THANK YOU TRAVIS!!!

Youth Committee Members: Amy Zsohar, Chad Acker, Derek Flanagan, Rory Scott, Russ Snyder, Shawn Wimberly, Travis Scott, Mary Koon-Staff support, Nathan Hirsh-Dir. Of Youth & Young Adults.

We are SO grateful for the committee members and countless others who lend their support, prayers and engagement time with the youth of Oak Grove. Bless you!

Confirmation Students

Julie and Pierce Flanagan continued to teach and lead Middle School students on Sunday mornings with creativity, caring and lots of fun. Their steadfast contribution to the faith development of the students, starting when they were in elementary school, cannot be underestimated. Julie and Pierce will "retire" from teaching Sunday School in May of 2018. Their leadership will be missed.

Vaughn Sheff and Jane Propsom are on their 4th year leading the Middle School students on Wednesday evenings as part of the Confirmation Program. Some key points of interest related to the Confirmation Program:

- Growth: Class has grown from 14 to 18 students this year.
- Covenant Partners: We continue to meet monthly with our CPs, who are an integral part of the program.
- Service & Fellowship Events: We offer monthly opportunities for our students to give back via service events (e.g. Feed My Starving Children) as well as grow relationships through fellowship activities (e.g. lock-ins); we scheduled a summer farm overnight in 2017 to this end.
- Inter-Generational Learning: Senior high youth & leaders are invited monthly to present at a Wednesday evening class to foster closer ties & continuity between our programs.
- Multi-Media Learning: We've added a smart TV and DVD player to promote more engaging lessons, as well as multi-media based learning for our tech-savvy Middle Schoolers!

The ministry of the Deacons as set forth in Scripture is one of compassion, witness and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies of structure, or anyone in distress. Persons of spiritual character, honest repute, exemplary lives, brotherly and sisterly love, sincere compassion, and sound judgment should be chosen for this ministry.” (Presbyterian Church USA Book of Order) The primary responsibility of a Deacon of Oak Grove Presbyterian Church is to be responsive to the needs of the church and its members.

Your Deacon Board is a dedicated group of people who served Oak Grove with compassion and joy in 2017. We were blessed to have Pastor Mary Koon as our staff support during the year.

We thank the dedicated outgoing members who completed their three-year term at the end of 2017: Jeri Anderson, Patty Nail, Priscilla Pearson, Rory Scott and Marikay Wolf.

The following are the sub-committees of the Deacon Board:

- **Alert and Visitation:** The Deacons reach out, through hand written notes, calls and visits, to people who are new to the weekly prayer list. Thanks to the entire congregation who have expanded on that ministry by writing notes and sending cards from the Deacon’s Bench (located in the Narthex) each week. This committee also oversees the Friend- to- Friend Ministry, partnering active church members with those who are mostly home-bound. Activities include regular visits, calls, and the Golden Harvest Dinner honoring Friend to Friend pairs **and** congregation members 80 years of age and older. Friend –to-Friend callers provide small gifts to their partners at Christmas and Easter.
- **Communion:** Deacons prepare the elements and do clean-up for Communion monthly and as required for special services of worship, and recruit servers every other month for the worship services at Presbyterian Homes in Bloomington.
- **Membership:** This sub-committee meets regularly with our staff support to keep track of members who have not been in regular attendance, and reaches out to these members in an attempt to encourage them to renew their commitment or to discover their intent about membership at Oak Grove.
- **Transportation:** Deacons arrange and coordinate transportation for emergency, or one-time requests, and are currently working on expanding this ministry to provide transportation for members attending worship services. We have added an email database of people willing to give rides upon a pastor’s request. There are currently more than 50 Oak Grove members on this volunteer list.
- **Fellowship:** This sub-committee plans and oversees the Palm Sunday Brunch and the Golden Harvest Dinner. Deacons also staff Parents Day Out after pageant rehearsal, nurturing our youngest Oak Grovers.
- **Prayer Shawl Ministry:** The Deacons support the Prayer Shawl Ministry in conjunction with Presbyterian Women. The crocheted or knitted prayer shawls are given to people in need, and supplies and cards are restocked as needed. This sub-committee also works with the Worship Committee to have an Annual Dedication of the Prayer Shawls during a Sunday worship service.
- **Simple Meal Ministry:** Meals consisting of soup and bread are delivered to people in need when a quick nutritious meal would be most helpful. The soup and bread are made by volunteers and/or Deacons in the church kitchen and then frozen.

- **Health Ministries:** This program supports the OGPC blood drives, and maintains and oversees the lending of medical equipment for use by members, family and friends of Oak Grove. Personal visits, calls and cards to those congregation members remembering the first year loss of a family member are also coordinated through this sub-committee. This committee supports the monthly Caregivers' Tea and the Respite Care lunch which are scheduled the first and third Thursdays of the month respectively. This program has brought great comfort and peace to those who are working with family members who have memory loss or other health issues.

We thank the Oak Grove family for your support of the Board of Deacons, and welcome any ideas of ways to better serve our congregation in 2018.

Presbyterian Women

Barb Nelson, Co-Moderator
Jody Milton, Co-Moderator

Mission:

The Mission of the Oak Grove Presbyterian Women is to nurture our faith through prayer and Bible study to support the mission of the church worldwide.

In 2017 the women in the two Circles at Oak Grove enjoyed studying "Who is Jesus". This was a Horizons Bible Study developed for PW Women and was one of the better studies we have had in the past few years. It delved into different books of the Bible and how they explore who Jesus was. Pastors Mary Koon and Jermaine Ross Allam took turns leading our fellowship each month and always enriched our meetings with their insight and knowledge.

The two Circles at Oak Grove meet September thru May at the church. They are the Goodrich-Nord Circle that meets on the second Wednesday of the month at 8:45 am; and the Evening Star Circle that meets on the first Tuesday evening of the month at 7:00 pm.

The Presbyterian Women served at 10 funeral receptions this past year. Jody Milton, Nancy Kachel and Dorothy Beattie took turns coordinating at each reception. They also served lunch at the Rev-d Up Luncheon and panel discussion for retired pastors in 2017. The Mission and Witness Committee of the Presbytery also had a meeting in Oak Grove during the year for which the ladies served a meal.

Several of the members attended the Spring and Fall Presbyterian Gathering Meetings held for all the women in our Presbytery.

A very successful bake sale was held in the fall coordinated by Bev Heise and Jody Milton. The proceeds will be allocated to different missions in the Spring of 2018. A knit tree was in the Sanctuary during the Advent Season coordinated by Margaret Koch. There were approximately 100 items donated to Oasis and Cornerstone.

Presbyterian Women cont'd

Our Mission donations in 2017 included the following:

- \$1000 - The Sheridan Story
- \$ 500 - The Simpson House
- \$1000 - The International Village Clinic
- \$1000 - The Northside Women's Space

The plans for 2018 include coordinating another fundraiser, attending the Spring and Fall Gatherings, serving at funerals and any other events where we can be of service.

2017 Officers:

Co-Moderators: Jody Milton and Barb Nelson

Secretary: Mary Jones

Treasurer: Maureen Switzer

Goodrich-Nord Circle Chair: Joan Stanko

Evening Star Circle Chair: Connie Nesbitt

Endowment and Session Designated Funds

Endowment Fund 2017

The Endowment Fund was established in 1988, with the donated principal to be held in perpetuity. The money is invested and managed by Wells Fargo Advisors, LLC in socially responsible stocks. Session has authorized \$50,758 for use in 2018 to support Mission and capital improvements.

Beginning Balance, January 1, 2017	\$897,456
Bequests/Gifts	0
Dividends and interest	20,163
Unrealized gain (loss) on investment	183,830
Fund expenses	(9,618)
Transfer to Long-Term Building Maintenance Fund	(\$107,452)
Ending Balance, December 31, 2017	<u>\$984,379</u>

Session Designated Fund 2017

The Session Designated Fund was established in 2004, primarily of gifts from Mabel Johnson and Eugenie Whitney. The money is also invested with Wells Fargo Advisors, LLC. Under the Session's current policy, up to 15%, each year, of the fund value is available for Special Projects. Session has authorized \$49,429 for use in 2018 to support the General Fund budget and Special Projects.

Beginning Balance, January 1, 2017	\$271,423
Bequests/Gifts	0
Dividends and interest	6,035
Unrealized gain (loss) on investment	54,968
Fund expenses	(2,899)
Transfers to General Fund	<u>\$0*</u>
Ending Balance, December 31, 2017	<u>\$329,528</u>

*Does not include the withdrawal of \$13,600 (1-4-17), as it was requested in 2016 and included in that report.

Long-Term Building Maintenance Fund 2017

The Long-Term Building Maintenance fund was re-established in 2015 from Endowment Fund earnings. The money is invested with Wells Fargo Advisors, LLC, and is restricted to building maintenance.

Beginning Balance, January 1, 2017	\$206,950
Dividends and interest	4,650
Unrealized gain (loss) on investment	42,391
Fund expenses	(2,218)
Transfer from Endowment Fund Gains	<u>\$107,452</u>
Ending Balance, December 31, 2017	<u>\$359,224</u>

Property and Equipment 2017

Net Book Value, January 1, 2017	\$2,807,903
Additions	\$114,534
Depreciation	<u>(\$135,735)</u>
Net Book Value, December 31, 2017	<u>\$2,786,703</u>

Pastors' Discretionary Fund 2017

What a joy it is for us pastors to be able to help people in need on your behalf. The Pastors' Discretionary Fund has long been a part of Oak Grove's mission. It is funded entirely by special donations and is not a part of our regular budget. We use it to help Oak Grove members and those who are recommended by members or known by the pastors, a total of 20 different people. (We refer most folks who come to our doors for emergency assistance to VEAP.) This year moneys went for rent, utilities, glasses, medical expenses, travel expenses, Christmas gifts, etc. Thanks so much for your generosity! --*Bill and Mary*

Beginning Balance, January 1, 2017	\$ 8,785
Donations	7,914
Expenses	<u>(11,695)</u>
Ending Balance, December 31, 2017	<u>\$ 5,005</u>

Note: Some totals may not agree due to rounding.

Memorial and Donor Dedicated Accounts - 2017

Memorials were given during 2017 in Memory or Honor of:

Bill Boehne, Dave Borsos, Ron Clark, Mary Crow, Sue Dean, Lois James, Ted Kocher, Ron LaPointe, Charline Miller, Mary Chadwick Miller, Gaella Pederson, Elizabeth Vanatta, Betty Vance, Sally Zitzmann

Examples of some of our Dedicated Accounts are listed below:

	Balance 1/1/2017	Receipts	Disbursements	Balance 12/31/2017
Allen Youth Camping Scholarship	\$5,418	\$0	\$0	\$5,418
Allen Seminary Scholarship	\$604	\$2,339	\$2,722	\$221
Building Maintenance & Repair	\$86,700	\$97,135	\$117,780	\$66,054
Choir Robes	\$2,145			\$2,145
Clearwater Camp Scholarship	\$2,058	\$1,000	\$300	\$2,758
Dalquist Women's Retreat	\$1,583		\$120	\$1,463
Deacons	\$603		\$14	\$589
Education	\$112			\$112
Green Initiatives	\$2,635	\$412	\$2,765	\$282
History Committee	\$853			\$853
Kachel Mission Scholarship	\$9,834	\$25	\$525	\$9,334
KIVA Micro-Loan	\$0	\$1,340	\$1,340	\$0
Landscaping	\$3,133			\$3,133
MS "Seekers" Program	\$301		\$122	\$178
Music	\$11,767	\$720	\$1,200	\$11,287
Presbyterian Mission Agency	\$0	\$4,276	\$4,276	\$0
SafeNights	\$2,557	\$2,000		\$4,557
SD Memorials	\$4,048	\$1,125	\$3,060	\$2,112
SH Mission Trip	\$5,839	\$6,353	\$4,096	\$8,096
S.H.E. Project	\$0	\$575	\$575	\$0
Sheridan Story Meals	\$12,160		\$3,450	\$8,709
Supportive Housing	\$0	\$692	\$15	\$677
Social Justice	\$331	\$1,474	\$331	\$1,474
VEAP	\$0	\$3,704	\$3,704	\$0
Worship	\$567	\$275	\$125	\$717
Totals	\$153,246	\$123,444	\$146,521	\$130,170

Note: Some totals may not agree due to rounding.

OAK GROVE PRESBYTERIAN CHURCH

STATEMENT OF FINANCIAL POSITION

December 31, 2017 and 2016

ASSETS	<u>2017</u>	<u>2016</u>
General Fund checking account	\$ 152,175	\$ 102,149
E-bay checking account	100	100
Pastors' Discretionary Fund checking account	5,005	8,786
Savings & CD accounts	128,540	128,760
Investments - Operating Reserve	293,022	243,748
Investments - Session Designated Fund	329,528	285,023
Investments - Endowment Fund	1,343,603	1,104,406
Property and Equipment	4,714,083	4,599,548
Accumulated Depreciation	<u>(1,927,380)</u>	<u>(1,791,645)</u>
TOTAL ASSETS	<u><u>\$ 5,038,675</u></u>	<u><u>\$ 4,680,876</u></u>
LIABILITIES		
Accounts Payable	\$ -	\$ -
Deferred revenue	137,336	61,553
FSA balances	-	116
Education carryovers	<u>5,039</u>	<u>4,829</u>
TOTAL LIABILITIES	<u><u>\$ 142,375</u></u>	<u><u>\$ 66,498</u></u>
NET ASSETS		
Unrestricted - General Fund Equity	\$ 70,446	\$ 76,957
- Operating Reserve	150,000	150,000
- Unrestricted This Year	44,577	(4,208)
- Dedicated Accounts	166,439	185,510
- Pastors' Discretionary Fund	5,005	8,786
- Session Designated Fund	329,528	285,023
- Property & Equipment	<u>2,786,703</u>	<u>2,807,903</u>
Total Unrestricted	3,552,697	3,509,971
Temporarily Restricted - Dedicated Accounts	-	-
- Endowment Fund	454,522	367,599
- Endowment Building Maintenance Fund	359,224	206,950
Permanently Restricted - Endowment Fund	<u>529,857</u>	<u>529,857</u>
Total Restricted	1,343,603	1,104,406
TOTAL NET ASSETS	<u><u>4,896,300</u></u>	<u><u>4,614,378</u></u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>\$ 5,038,675</u></u>	<u><u>\$ 4,680,876</u></u>

Note: Some totals may not agree due to rounding.

Terms of Call for Pastors - 2018

Pastor, Head of Staff

Compensation

Salary and Housing

	<u>2017</u>	<u>2018</u>	Comments
Salary	\$ 66,616	\$62,742	
Housing	<u>30,000</u>	<u>36,000</u>	
Total	\$ 96,616	\$98,742	

Vacation

One month

Benefits

Pension	\$ 10,628	\$ 10,862
Health, Dental, Life Ins-Disability	<u>25,798</u>	<u>26,835</u>
Total Compensation	\$133,042	\$136,439

Costs Associated with Pastor

Auto Allowance	\$ 1,400	\$ 1,400	[Vouchered, IRS rate]
Continuing Education Leave	Two weeks	Two weeks	[Cumulative to 6 wks]
Continuing Education Allowance	\$ 1,200	\$ 1,200	[Cumulative for 3 yrs]
Professional Expenses	<u>\$ 1,800</u>	<u>\$ 1,500</u>	[Vouchered]
Total Additional Costs	\$ 4,400	\$ 4,100	

Pastor is entitled to one Sunday off per quarter.

Three-month sabbatical leave after six years.

Terms of Call for Associate Pastor

Associate Pastor-Director of Faith Formation

Compensation

Salary and Housing

	<u>2017</u>	<u>2018</u>	Comments
Salary	\$32,900	\$36,990	
Housing	<u>28,000</u>	<u>30,000</u>	
Total	\$60,900	\$66,990	

Vacation

One month

Benefits

Pension	\$ 6,699	\$ 7,369
Health, Dental, Life Ins-Disability	<u>17,162</u>	<u>18,690</u>
Total Compensation	\$84,761	\$93,049

Costs Associated with Pastor

Auto Allowance	\$ 1,400	\$ 1,400	[Vouchered, IRS rate]
Continuing Education Leave	Two weeks	Two weeks	[Cumulative to 6 wks]
Continuing Education Allowance	\$ 1,200	\$ 1,200	[Cumulative for 3 yrs]
Professional Expenses	<u>\$ 1,500</u>	<u>\$ 1,300</u>	[Vouchered]
Total Additional Costs	\$ 4,100	\$ 3,900	

Associate Pastor is entitled to one Sunday off per quarter.

Three-month sabbatical leave after six years.

Oak Grove Presbyterian Church 2018 Staff

William R. Chadwick, Pastor/Head of Staff

Mary Koon, Associate Pastor

Nathan Hirsh, Director Youth and Young Adult Ministries

Judy Cooper, Director of Music

Beth Angerhofer, Office Administrator

Meghan Dooley, Financial Secretary

Nancy Hauser, Organist/Hand Bell Choir Director

Tim Dubis, Janitor

MartinAlan Smith, Janitor

Lacey Jones, Childcare Provider

